



## **EXPATRIATE TEACHERS RECRUITMENT FOR**

## **Griffin International ACADEMY**

# **Background**

Griffin International Academy: GreatChina's first residential k-12 school located in Longquan District, Chengdu will open its doors in Sept 2018. With the investment of 200 million RMB, Griffin plans to take in 800 students (300 for Grade  $1^{\sim}$  6, 100 for Grade  $7^{\sim}$ 8 and 400 for Grade  $9^{\sim}$ 12). Griffin covers approx 54,512 sq. meters (81.85 mu) of land.

Our goal in offering residential K-12 program is to encourage the development of thriving vibrant communities where students practice respect and humility towards one another. The vision of Griffin International Academy is developing generations of independent thoughtful leaders for global impact. Our mission is to integrate Chinese philosophies in global education. We plan to accomplish our vision and mission by hiring mentors as teachers. We are looking for teachers who not only have education experience but also have higher social awareness and consciousness. We encourage applications from creative individuals with local or global experience in making a difference in their communities. Our teachers will be encouraged to start new clubs or workshops that align with global issues they have knowledge on or want to explore. We offer an open learning creative environment for our students and teachers to gain Leadership, Innovation, GRIT, Honesty, Team Spirit, and Social Responsibility: home of our values LIGHTS

# **Job Description & Requirements**

General requirements of all positions:

- Practice Great China's education philosophy, core values, and could fully implement it in daily work.
- Display high passion for global education and experience
- Qualified related academic & educational background.
- Recommendation letters from previous employers or schools
- Certification of no criminal record.
- Healthy and in good condition to carry out assigned responsibilities



#### Preferred:

- With IB teacher certificate, or other teaching certificates.
- With teaching experiences in other international schools or programs in China.
- Working knowledge of Chinese

### The specific description & requirement of each position:

#### Math Teacher

### **Job Descriptions:**

- Responsible math and primary homeroom teacher
- Plans and prepares lessons, assignments, instructional materials for Math; and shows written evidence of preparation upon request
- Knowledge of school organization, goals and objectives, curriculum, teaching techniques, current trends, research, and materials of instruction in field of specialization;
- Establishes clear objectives for all lessons, units, projects and communicate those objectives to students
- Adapts teaching methods and instructional materials to meet students' varying needs and interests for success in higher math courses
- Prepares, administers and corrects evaluations and assessments, and records results;
- Instructs students individually and in groups, using various teaching methods such as lectures, discussions, and demonstrations
- Participates in curriculum writing. Attends and actively participates in staff/faculty meetings and provides input regarding the planning of instruction goals, objectives and methods;
- Plans at least one extra-curricular activity for students. Promote cross-cultural understanding among students
- Confers with parents and students regarding progress/problems of assigned students; arranges and participates in teacher-parent or teacher-student conferences as necessary;
- Engages in professional development.
- Occasionally cover class for a colleague and manage study hall as needed.
- Attends other school events as directed by the management.
- Performs other duties as assigned

#### **Essential Requirements:**

➤ Teachers with excellent academic literacy in English literature, and excellent verbal and written English language skills.



- ➤ Bachelor's degree in related subject with Teacher Certification/ Qualification
- At least two years of teaching experience in related subject
- Ability to infuse technology into curriculum
- An effective teaching practitioner with evidence of good classroom practice.
- A clear focus on standards to raise achievement.
- Committed to protecting and safeguarding children.
- Maintains energy, enthusiasm, teamwork, and a sense of humor

## **Science Teacher**

## Job Descriptions:

- Responsible science teacher and primary homeroom teacher
- Plans and prepares lessons, assignments, instructional materials for Science; and shows written evidence of preparation upon request
- Establishes learning objectives consistent with appraisal of student needs, curriculum framework, and enhance improvement of STEAM skills for all students
- Knowledge of school organization, goals and objectives, curriculum, teaching techniques, current trends, research, and materials of instruction in field of specialization;
- Prepares, administers and corrects evaluations and assessments, and records results;
- Selects and uses appropriate instructional strategies including, but not limited to, lectures, group discussions, demonstrations, modeling and multimedia teaching aids to present subject matter to students;
- Adapt teaching methods and instructional materials to meet students' varying needs and interests for success in higher science courses
- Prepares, administers and corrects evaluations and assessments, and records results;
- Creates a classroom environment that provides for student involvement in the learning process and enables each student to achieve learning objectives
- Participate in curriculum writing and actively participates in staff/faculty meetings and provides input regarding the planning of instruction goals, objectives and methods;
- Plans at least one extra-curricular activity for students. Promote cross-cultural understanding among students
- Confers with parents and students regarding progress/problems of assigned students; arranges and participates in teacher-parent or teacher-student conferences as necessary;
- Attends and actively participates in staff/faculty meetings and provides input



regarding the planning of instruction goals, objectives and methods.

Maintains order and discipline in the classroom conducive to effective learning and takes all necessary safety precautions to protect students, equipment, materials and facilities

## **Essential Requirements:**

- Teachers with excellent academic literacy in English, and excellent verbal and written English language skills.
- Bachelor degree of Science/technology, engineering, related subjects supported with a Teacher Certification/ Qualification
- At least two years of teaching experience in related subject
- Previous experience of teaching with an ESL, or start-up environment will be advantageous
- Ability to infuse technology into curriculum
- An effective teaching practitioner with evidence of good classroom practice.
- > Strong working knowledge of an international curriculum.
- > A clear focus on standards to raise achievement.
- Committed to protecting and safeguarding children.
- Maintains energy, enthusiasm, teamwork, and a sense of humor

## **IT Teacher**

## **Job Descriptions:**

- Plans, prepares and delivers lesson plans and instructional materials that facilitate active learning
- Develops schemes of work, lesson plans and tests that are in accordance with established procedures
- ➤ Collaborates with the grade level teachers to plan and integrate the Core Knowledge curriculum, when possible and appropriate, with computer science projects.
- Instructs and monitor students in the use of learning materials and equipment.
- Uses relevant technology to support and differentiate instruction.
- Manages student behavior in the classroom by establishing and enforcing rules and procedures
- Encourages and monitor the progress of individual students and use information to adjust teaching strategies
- Collaborates with the grade level teachers to plan and integrate the Core Knowledge curriculum, when possible and appropriate, with computer science projects
- Maintains accurate and complete records of students' activities, progress, and



### development

- Confers with parents and students regarding progress/problems of assigned students; arranges and participates in teacher-parent or teacher-student conferences as necessary
- Attends and actively participates in staff/faculty meetings and provides input regarding the planning of instruction goals, objectives and methods
- Incorporates interdisciplinary teaching with other departments
- Performs other duties as requested by the management

### **Essential Requirements:**

- Teachers with excellent verbal and written English language skills.
- ➤ Bachelor's degree of I.T. related subjects. Teacher Certification/ Qualification.
- At least two years of teaching experience in related subject
- Understanding of Computer Literacy and Digital Citizenship skills
- Proficient in Word, Excel and PPT
- Prior programming experience a plus
- Experience using and teaching with educational software
- Experience with a variety of technology in the classroom such as computers (PC and Mac), digital projectors, document cameras, Interactive Whiteboards, and student devices a plus
- > Strong working knowledge of an international curriculum.
- Energy, enthusiasm, and a sense of humor.
- Ability to work effectively with students, parents, administrators, colleagues, community, and other school system staff
- Excellent oral, organizational, and interpersonal skills

More information can be found at <a href="http://english.usaedu.net">http://english.usaedu.net</a>.

Qualified applicants will be interviewed on a rolling basis until position is filled. Send letter of interest and resume to hr@truechina.org.